

Disability & Inclusion Strategy Project

Highlight Report No 3

For the Period to 24/01/17

Distribution List:

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Workstream Leads

1 Progress during period

CURRENT STATUS OF THE OVERALL PROJECT - RED

Overview

Since the last Project Board, content of the overall Project Plan has been checked for accuracy and, where available, workstream start and finish times have been included. An additional section has been added to individual workstream update reports so that workstream leads can indicate what resources are required to complete the project. This information is enabling the Project Board to connect the right people within the States so that work can progress.

The current status of the overall project to deliver the various workstreams of the Strategy remains red due largely to the lack of progress on two key workstreams (1) Disability Discrimination Legislation (2) Equality Rights Organisation.

Workstream Updates:

Disability Discrimination Legislation

An officer has been identified to progress this workstream and Ed Ashton and Steve Wakelin are working on plans to release that person from their existing duties as soon as possible. The individual will have access to the work previously undertaken by the Disability Legislation Group and that of the Guernsey Disability Alliance, in particular the extensive work undertaken by Rob Platts.

Equality and Rights Organisation (ERO)

Vanessa Spiller, Chair of the Equality Working Group, joined the Project Board in December 2016. In due course, the Project Board is expecting the same officer leading on the Disability Discrimination Legislation to commence work on the ERO workstream.

Review of States' Obligations

- The Business Disability Forum (BDF) has completed interviews with key stakeholders
- All documentation required for the scoping exercise has been identified and passed to BDF
- Surveys for employees and managers within the States of Guernsey have been finalised
- The timeline to progress the review has been shared with the States' senior team for approval
- Information about the review has been published in The Issue and the Changing Times

Actions for next period:

- On line surveys to be shared with States employees and managers
- Commence planning for workshops/interviews with States employees and disabled people in Guernsey

Information and Awareness Raising

- Signpost.gg content checked and approved by the various service areas
- Signpost.gg user testing commenced
- Update on the Disability and Inclusion Strategy included in The Issue and Changing Times
- Presentation on the Disability and Inclusion Strategy workstreams at the College of Further Education, Equality and Diversity Conference
- Demand Responsive Transport meeting held with key stakeholders
- Dementia Friendly Guernsey launch planned for February 2017
- Dementia Friendly Guernsey planned for Jeremy Hughes, CEO Alzheimer's Society to visit Guernsey in 2017. Several events planned to raise awareness. To be hosted by Lady Corder
- Improvements to accessibility at the Salerie junction have been completed
- Taxi Federation consulted regarding additional disability awareness training
- Wheelchair Services: wider consultation on policy completed, communication leaflet printed and initial meeting regarding procurement service level agreement has taken place
- The GDA working in partnership with Enable Jersey and Guernsey Blind Association arranged for a guest speaker to talk about Equality and Human Rights. The Guest Speaker – Professor Anna Lawson presented to a large and varied audience at Les Cotils on the 12th January. Anna, who is the Professor of Law and Director of Centre for Disability Studies at the University of Leeds was well received in Guernsey with a number of questions from an interested audience. Anna is recognised internationally as a leading academic in the field of disability, equality and human rights.

Actions for next period:

- Complete grammar and link checks on Signpost.gg
- Launch Signpost.gg second phase; providing 'information about services, support and activities for disabled adults and carers in Guernsey'
- Review of existing Accessible Taxis
- Consider recommendations from the 'Non-Emergency Transport' report
- Scope pilot for Demand Responsive Transport trial
- Wheelchair Services: second draft of the service level agreement to be written, comments from Children Services clinicians to be considered prior to submission for approval

Information and awareness raising for businesses in Guernsey: Guernsey Employment Trust

- Good Practice Guide for employers: consulted with key stakeholders and updated guidelines accordingly
- Employers Charter: consulted with key stakeholders and updated guidelines accordingly
- Commenced discussions about the design and layout of the Good Practice Guide and Employers' Charter
- Presentation and training package for employers: drafted contents and planning delivery schedule

Actions for next period

- Awaiting feedback from remaining stakeholders regarding the Good Practice Guide for Employers and Employers' Charter
- Finalise presentation and training package for employers
- Organise events and send out invitations

Capacity Legislation

- Meeting held between Law Officer, Service Manager, Clinical Lead and Approved Social worker to discuss the approach to progress the workstream

Actions for next period:

- Draft paper to be written identifying resources required to progress workstream

Safeguarding Policy

- Paper outlining the long term vision drafted for Health & Social Care's Corporate Management Team and Committee. This paper is currently out for consultation with key people involved directly with safeguarding

Actions for next period:

- Subject to the outcome of the recommendations from H&SC

Framework for people with dementia

- Dedicated resources have commenced work to complete the dementia framework

Actions for next period:

- Finalise draft for presentation to the Corporate Management Team in H&SC

Framework for people with autism

Following completion of the autism framework the Disability & Inclusion Strategy Project Board will be requesting a workstream closure report. This will include identifying the lead for implementation and reporting mechanisms in to the lead Committee.

Actions for next period:

- Completion of the Workstream Closure Report

Framework for people with communication difficulties

- Frameworks reviewed from other jurisdictions

Action for next period:

- Meeting planned to explore resourcing and next steps

Framework for people with learning difficulties

- Frameworks reviewed from other jurisdictions

Actions for next period:

- Meeting planned to explore resourcing and next steps

Supported and Mainstream Employment

- A chart detailing Supported and Mainstream Employment provision across the island has been shared with key stakeholders for comment

Actions for next period:

- To finalise the updates on the supported mainstream and employment initiatives
- To meet with key stakeholders to discuss gaps in provision and agree an action plan moving forwards
- Chart of provision and recommended action plan to be presented to the Project Board

New costs

No additional costs incurred during this period.

Resources

Lack of resource continues to be an issue across many of the project's workstreams, however the additional information provided from each workstream lead detailing the resource required to complete projects is informing ongoing discussions at senior officer level.

Project Governance

Vanessa Spiller, Chair of the Equality Working Group attended her first meeting in December in the role of Senior User alongside Karen Blanchford from Guernsey Disability Alliance.

2. Plans for the next period

Activity	Owner
On line surveys to be shared with States' employees and managers	E&SS
Launch Signpost.gg second phase providing 'information about services, support and activities for disabled adults and carers in Guernsey'	E&SS
Finalise presentation and training package for employers and organise events and send out invitations	GET
Completion of the Workstream Closure Report relating to Autism framework	H&SC
Finalise the updates on the supported mainstream and employment workstream and meet with key stakeholders to discuss and agree an action plan to present to the Project Board	E&SS