



Working towards being more inclusive

Disability and Inclusion Strategy

Highlight Report No 21
in brief - August 2019

- Significant issues
- Some issues/risks
- On track
- Not Started

Workstream RAG Status	
Disability Discrimination Legislation	ESS
Equality & Rights Organisation	ESS
Information & awareness raising	ESS
Capacity legislation	HSC
Safeguarding vulnerable adults	HSC
Framework for people with communication difficulties	HSC
Framework for people with learning disabilities	HSC
Supported and mainstream employment	ESS
UN Convention on the Rights of Persons with Disabilities (UN CRPD)	ESS

The following workstreams are complete and now live:

- Review of States' Obligations
- Information and Awareness-Raising
- Framework for People with Dementia
- Framework for People with Autism



States of
Guernsey

Discrimination Legislation Consultation

The public consultation asking islanders for their views on the proposed discrimination legislation was launched on 9th July. This consultation will be open until the end of September.

The summary of the proposals explains why the Committee for Employment & Social Security think we need legislation, what discrimination is, appropriate adjustments and accessibility, equal pay, how to register a complaint and what the Equality Rights Organisation might do.

The documents are available in different formats including an audio version and an easy read document. Please contact equality@gov.gg or calling 01481732546.



Committee for Employment & Social Security (ESS) President, Michelle le Clerc, Deputy Emilie Yerby, Head of Operations (ESS), Ed Ashton and members of the Legislation Policy Team.

Equality conference

The final event of the Equality Guernsey series was held on the 4th July. The Equality conference saw many different speakers presenting on a variety of topics. June Sarpong, the visiting keynote speaker talked about the social, moral and economic benefits of diversity in the island.

Comments following the conference indicate that many people feel it important to keep the topic of equality and inclusion on the agenda prior to the consultation on the Discrimination Legislation.



This event is supported by Northern Trust  NORTHERN TRUST

Photo by permission of the Equality Guernsey group

Training for Housing staff

The Housing team attended a training course, so they can better understand the needs of vulnerable customers. It involved awareness training about people with mental health problems, dementia, aging and sensory loss. A workshop to experience some of the problems that people with hearing and visual disabilities face on a daily basis was an interesting part of the training.

AccessAble Visit

Katie from accessAble visited Guernsey to promote the on line accessibility guide. She also gave a presentation to 6 States staff about how the surveys are done.



Round the Island walk

Many members of the Guernsey Disability Alliance took part in the Saffery rotary walk as Team Accessible. This is the third year that members have competed in this event.



Do you need equipment or adaptations to help with daily life - at home, or when you're out and about? If so, we'd like to know more about your experience of getting and paying for the equipment that you need - was it good or bad? Did you get the help you needed?

This summer, the States of Guernsey agreed to review the way that equipment and adaptations for people with disabilities are provided and funded. This will probably start in 2020 and finish by 2022. When the review starts, disabled people and carers, and groups like the Guernsey Disability Alliance, will be consulted.

In the meanwhile, if you would like to share your experience of getting or paying for equipment and adaptations, you can contact Gill Evans, the Disability Officer, and she will make sure that your views are included when the review begins.

If you would like further information please contact:

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